



Navigating life together

Establishing Your Retirement Income Stream

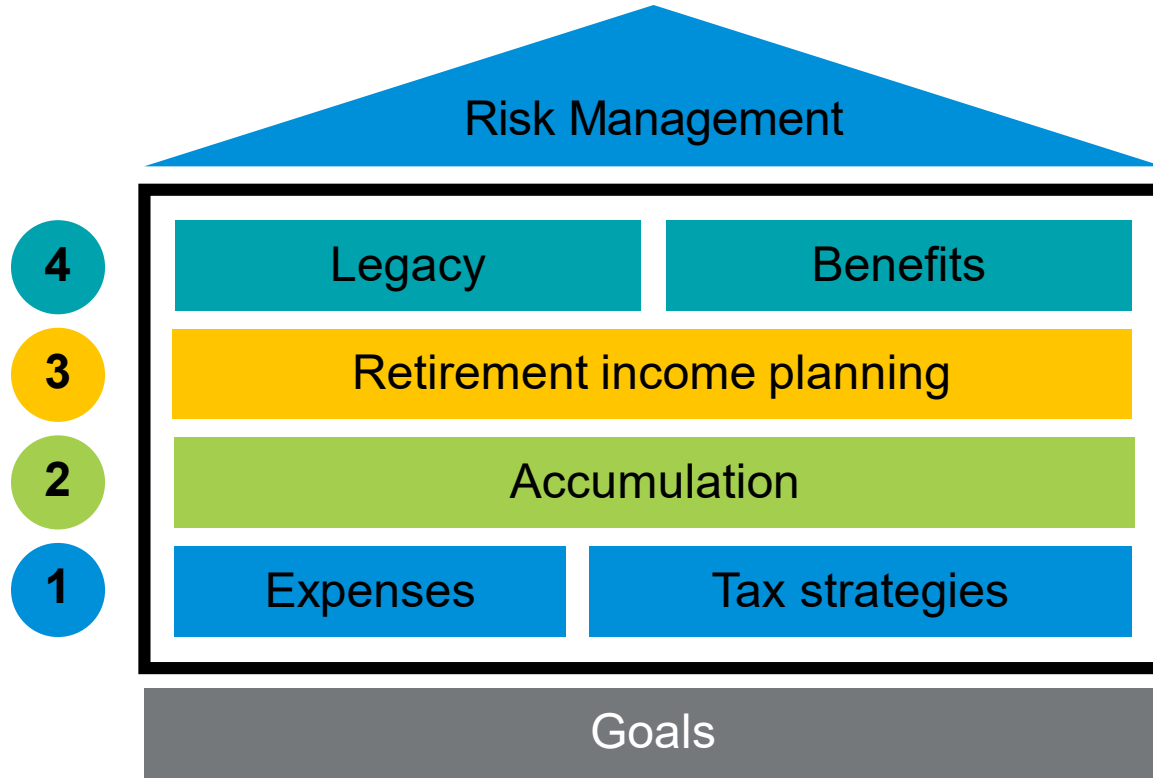
Establishing Your Retirement Income Stream





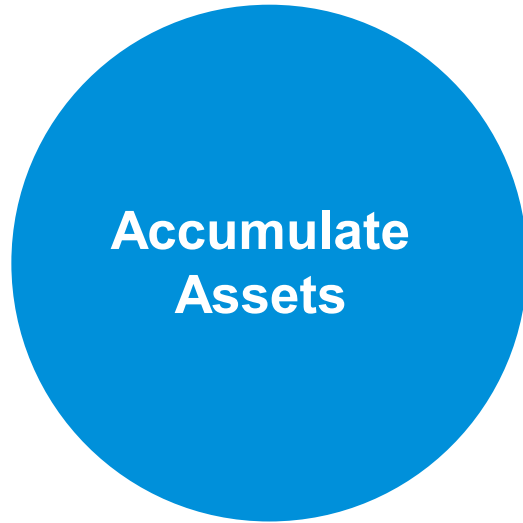
What is important about **retirement planning** to you?

Building your “retirement house”



Addressing Risk

Addressing risk



Turn assets into income



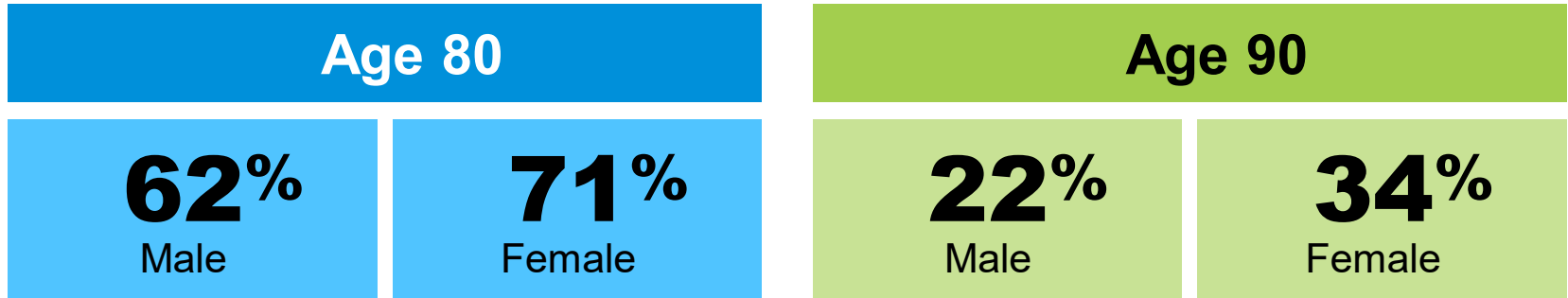
Manage risk, not just money



Make the most of what you have

Longevity risk

Probability of a 65 year old living to:

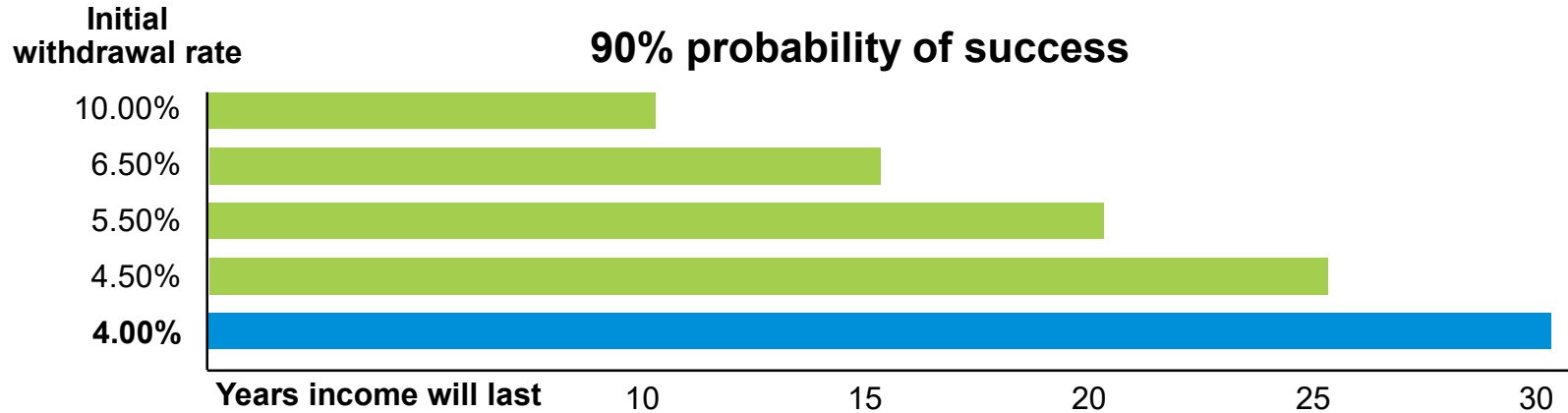


KEY TAKEAWAY:

You may have a longer retirement than you'd think

Source: The Hamilton Project Brookings, June 2015. Based on reaching respective ages in 2015.

Withdrawal rate risk



KEY TAKEAWAY:

You may not be able to take out as much of your investments as you think

Source: T. Rowe Price Associates, Inc., 2008. The Monte Carlo simulation used in this example assumes the following: The dollar amount of withdrawals is increased at a rate of 3% per year to account for inflation (historical average from 1926-2006 is 3.07%); the behavior of the hypothetical asset portfolio is based on historical data from Ibbotson Associates: Stock analysis is based on the S&P 500 Composite index. Bond analysis is based on a US Long Term Corporate Bond index. This example uses a hypothetical 60% stock, 40% bond portfolio and the effect 3% inflation-adjusted withdrawal rates have on the end value of the portfolio. We used 5,000 scenarios based on historical averages within the period from 1926 to 2006 to determine how a portfolio might have performed. We reduced the annual performance of the stocks by 1.09%, which we believe is a reasonable assumption for the average fund expenses for equity mutual funds. We reduced the annual performance of the bonds by 0.72%, which we believe is a reasonable assumption for the average fund expenses for bond mutual funds.

Withdrawal rate risk

Which portfolio, in retirement, has the greatest chance of generating sufficient income in retirement?

Stock/Bond/Cash Mix:	100/0/0	60/40/0	0/0/100
At 4% withdrawal rate:	90%	95%	<5%

KEY TAKEAWAY:

A moderate portfolio with a 4% withdrawal rate has the greatest chance of generating the income you'll need in retirement

FranklinTempleton, 2018. Withdrawals over 30 year period, with annual withdrawal amount increased by 3% each year.

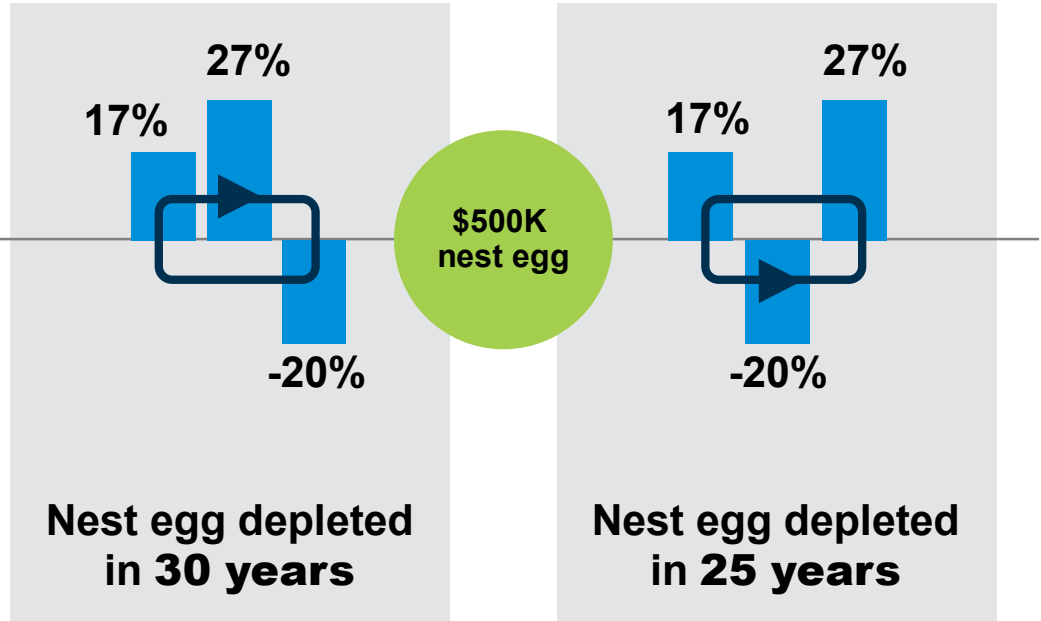
The Monte Carlo projections or other information regarding the likelihood of various investment outcomes are generated by Franklin Templeton Investments, are hypothetical in nature and should not be considered investment advice. They do not reflect actual investment results and are not guarantees of future results. The simulations are based on a number of assumptions, including certain forward-looking capital market expectations (CMEs) of each asset class developed by Franklin Templeton Solutions. There can be no assurance that results shown will be achieved or sustained. The results present only a range of possible outcomes. Actual results will vary with each use and over time, as such results may be better or worse than the simulated scenarios, and the potential for loss (or gain) may be greater than demonstrated in the simulations.

Timing risk: The impact of market volatility

Hypothetical returns based on 3-year cycles for life of investment

- Moderate portfolio
- \$1,700 monthly withdrawal
- 3% Inflation
- 8% Average rate of return

KEY TAKEAWAY:



Source: Moshe Milevsky, Ph.D.; IFID, Figures, calculations, and graphs are for illustrative purposes only. They are based on hypothetical rates of return and do not represent investment in any specific product. They may not be used to predict or project investment performance. Unless noted, charges and expenses and the effect of taxes that would be associated with an actual investment are not reflected. Assumptions: Hypothetical return of 17%, 27% and -20% in 3 year cycles for life of investment (left side chart) and 17%, -20% and 27% in 3 year cycles (right side chart). Hypothetical investment management fee of 2.05% (0.8% fund company management fee and 1.25% WRAP fee for both left and right charts).

Hypothetical example of market returns in a different sequence

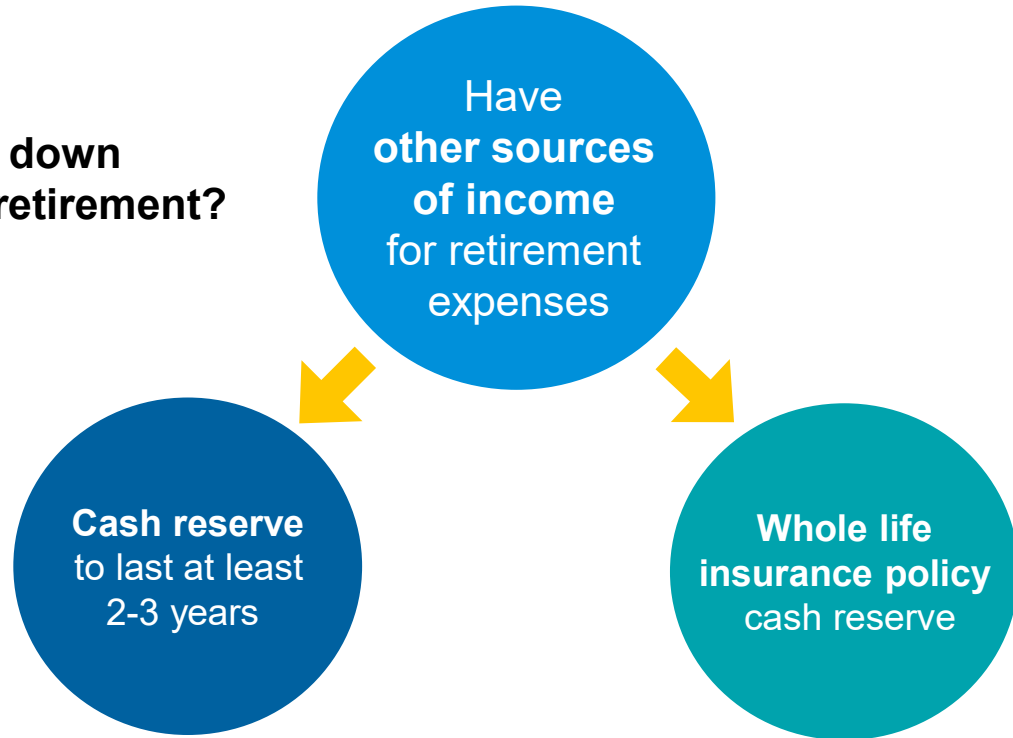
Initial Portfolio Value: \$500,000

Age	Year	Negative Returns First		Positive Returns First	
		Rate of Return	Portfolio Value	Rate of Return	Portfolio Value
65	1	-7.00%	\$ 432,450	16.10%	\$ 539,870
66	2	-7.00%	\$ 368,652	16.10%	\$ 584,940
67	3	-7.00%	\$ 308,314	16.10%	\$ 636,011
68	4	9.20%	\$ 294,915	9.20%	\$ 652,784
69	5	9.20%	\$ 279,030	9.20%	\$ 669,823
70	6	9.20%	\$ 260,393	9.20%	\$ 687,139
71	7	9.20%	\$ 238,722	9.20%	\$ 704,719
72	8	16.10%	\$ 227,182	-7.00%	\$ 615,356
73	9	16.10%	\$ 212,285	-7.00%	\$ 531,048
74	10	16.10%	\$ 193,445	-7.00%	\$ 451,404
Average Annualized Return		6.00%		6.00%	
Value at End of 10 Years		\$ 193,445		\$ 451,404	

Source: ChartSource®, S&P Capital IQ Financial Communications. **This example is hypothetical and for illustrative purposes only.** It assumes a 7% annual withdrawal based on the starting account value, adjusted thereafter for 3% annual inflation. This hypothetical example is for illustrative purposes only and does not represent the performance of any actual investment. Actual investing includes fees and other expenses that may result in lower returns than this hypothetical example. Your results will vary. Copyright © 2013, S&P Capital IQ Financial Communications. All Rights Reserved. Not responsible for any errors or omissions.

Managing the Sequence of Returns Risk

What if the stock market is down during your early years of retirement?



Unexpected expenses

Unexpected events

can greatly impact retirement plans

Running out of money

in retirement is one of the top concerns of retirees

KEY TAKEAWAY:

Insuring against some unexpected events can help keep your nest egg intact

What is long term care?

Long term care is the care you need when you are **unable to independently care for yourself**

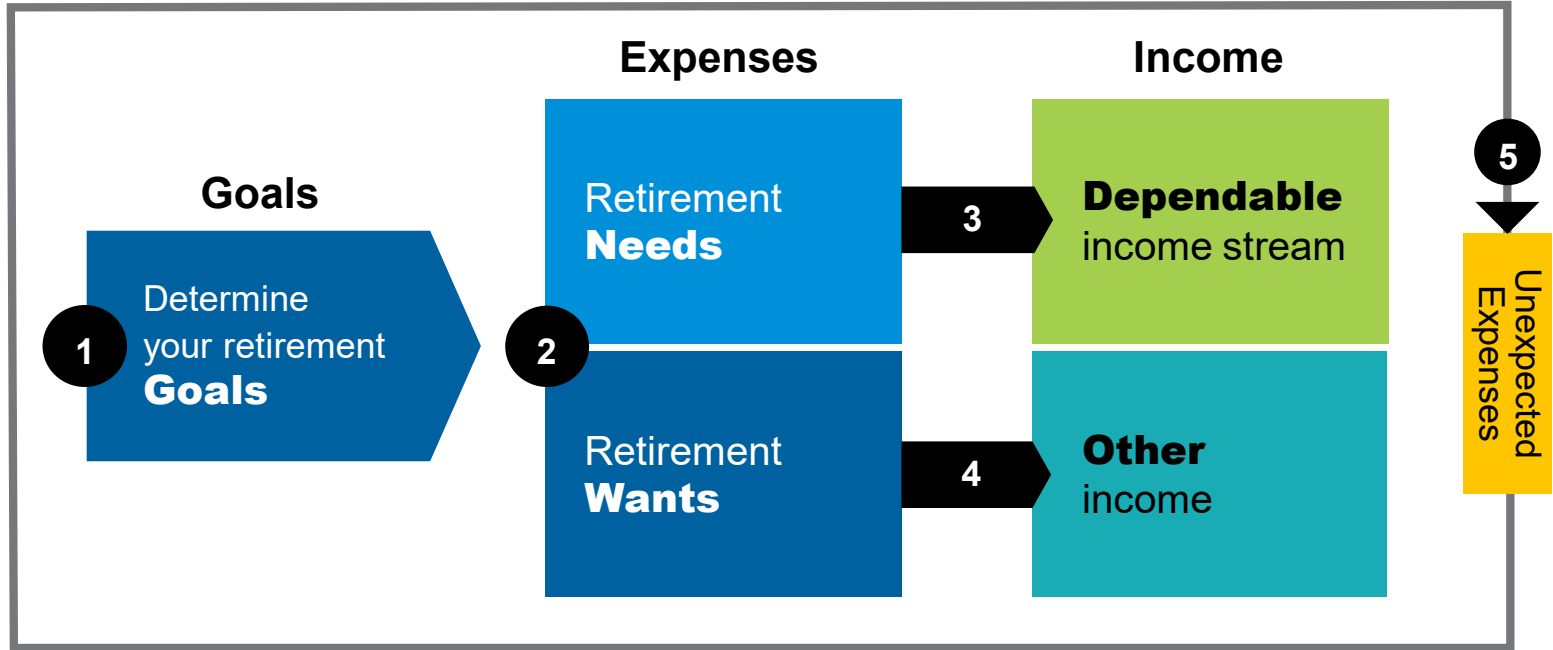
The need of a caregiver to **assist you with everyday activities** like bathing and dressing

Long term care poses a unique risk because the costs can be very high and it is not typically covered by traditional health insurance plans, HMO Plans or disability income insurance

KEY TAKEAWAY:

The cost of long term care services can deplete your income and savings, even before you retire

Retirement income planning process





Think about where you are going

Further envisioning your retirement

How and where do you want **to live?**

What do you want **to accomplish?**

What about your **legacy?**

How will your expenses
change to position yourself
to meet those goals?

Envision Your Retirement—Part 2

The following questions may help make your vision of retirement more tangible. They are geared to help put perspective on the things that are important to you and help you to achieve these goals as you move forward with your retirement planning.

Place

1. When you retire, do you plan on living where you are or do you plan to relocate?

Remain where I am

Move within the same community to a different home

Move to a different location (e.g., near children, grandchildren, etc.)

50+ community

Other

2. What type of home environment do you plan on living in?

House

Apartment, condo

50+ community

Other

3. How will the cost of living compare to what you are accustomed to?

More

Less

No change

4. What are your travel plans? What annual travel costs do you anticipate?

5. As you look ahead, does your vision of the right place for you offer you the right climate, adequate transportation, healthcare services, and feelings of safety?

Yes

No

6. If your health were to affect your lifestyle later in life, where and how would you like to receive any necessary care?

At home from a family member

At home from a home care worker

Assisted living facility/community

Adult day care programs

Continuing Care Community

Nursing home

7. Have you thought about the costs associated with the type of care you may need and how you would cover the expenses?

Yes

No

MetLife Retirewise 11

Budget exercise

Monthly Expenses	Current		Retirement	
	Needs	Wants	Needs	Wants
Housing and Related Expenses				
Rent / mortgage				
Real estate / association fees				
Heat / AC / electric				
Phone				
Water / sewer / garbage				
Property taxes				
Home insurance				
Property care (lawn, etc.)				
Home maintenance (repairs, painting, etc.)				
Cable / internet / subscriptions				
Other:				
Other:				
Housing Totals:				
Transportation Expenses				
Car payments				
Licenses / registration / maintenance				
Gas / parking				
Insurance				
Public transportation (bus, train, etc.)				
Other:				
Other:				
Transportation Totals:				
Personal Expenses				
Childcare				
Groceries / restaurant / takeout				
Personal care, hairdresser, etc.				
Clothing / shoes				
Gym membership / hobbies				
Vacation / leisure / entertainment				
Education (you / spouse / children)				
Debts (other than car / mortgage)				
Charitable donations				
Gifts to children / grandchildren / others				
Pet care				
Savings				
Federal income tax				
State income tax				
Other:				
Other:				
Personal Totals:				
Medical Expenses / Insurance Premiums				
Medical (copy, prescriptions, etc.)				
Eye care (glasses, contacts, etc.)				
In-home care services				
Health Insurance Premiums (Medicaid / Medicare)				
Long-Term Care Insurance Premiums				
Life Insurance Premiums				
Disability Income Insurance Premiums				
Other:				
Other:				
Medical / Insurance Totals:				
Total Monthly Expenses:				

MetLife Retirewise 1



Be aware of your retirement income and expenses

Identify your retirement expenses

Expenses

Retirement **needs**



Income

▶ **Dependable**
income sources

Dependable income covers your needs

Dependable income sources

- ▶ Social Security
- ▶ Defined benefit or pension plan

Create dependable income sources

- ▶ CD Ladders
- ▶ Bond Ladders
- ▶ Annuities
- ▶ Life Insurance

Social Security: The traditional guaranteed income source

- Benefits are based on your earnings
- All covered workers will receive guaranteed payments for life depending on what age they choose to retire
- Benefits can begin at age 62 but will be at a reduced level
- For 2019, there will be a cost of living adjustment (COLA) of 2.8%



KEY TAKEAWAY:

If you delay taking benefits until your “normal retirement age” or even later, you can receive higher payments

Source: Social Security Administration, 2019

Start collecting Social Security at 62 — or wait?

Your Estimated Benefits

***Retirement** You have earned enough credits to qualify for benefits. At your current earnings rate, if you stop working and start receiving benefits...

At age 62, your payment would be about	\$ 1,064 a month
If you continue working until...	
your full retirement age (67 years), your payment would be about.....	\$ 1,543 a month
age 70, your payment would be about	\$ 1,924 a month

By starting at age 62 \$ 1,064

Benefit at full retirement age of 67 \$ 1,543

By waiting to age 70 \$ 1,924

KEY TAKEAWAY:

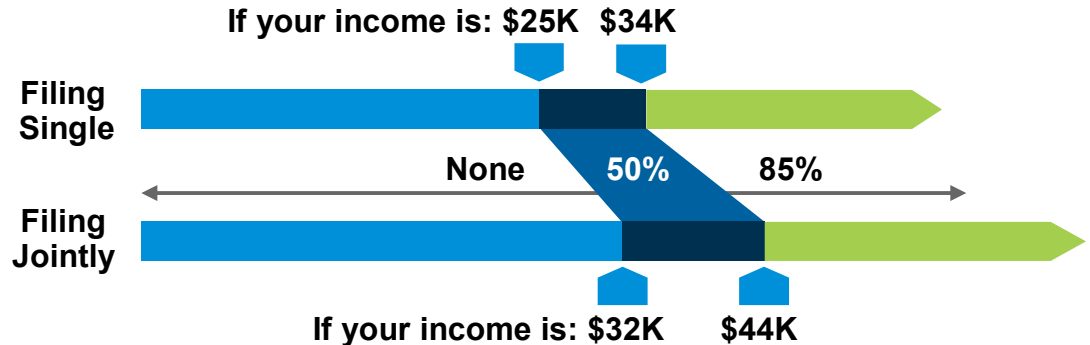
By delaying your payments for 8 years, you would receive an extra \$860 dollars monthly for the rest of your life

How is Social Security taxed?

If your provisional income is:

Filing Single	Filing Jointly	
below \$25,000	below \$32,000	None of your Social Security benefit is taxed
from \$25,000-\$34,000	from \$32,000-\$44,000	Up to 50% of your benefit is taxable
more than \$34,000	more than \$44,000	Up to 85% of your benefit is taxable

Percent of your social security benefit that may be taxable



Source: Social Security Administration, 12/2017

How earned income affects Social Security

If you are:	Based on 2019 limits, you can earn:	Over that amount, \$1 of Social Security benefits is lost for:
Under full retirement age	\$17,640	Every \$2 you earn
At the <i>year</i> you reach your full retirement age	\$46,920	Every \$3 you earn
At the <i>month</i> you reach your full retirement age	No limit	There is no loss of benefit

KEY TAKEAWAY:

If you have earned income after your Social Security benefits begin, your Social Security payments can be reduced

Source: Social Security Administration, 2019

Employer-defined benefit plans

Do you have a plan at a **former employer**?

Have your beneficiaries **changed**?

Have you considered **survivorship benefits**?

Creating additional dependable income

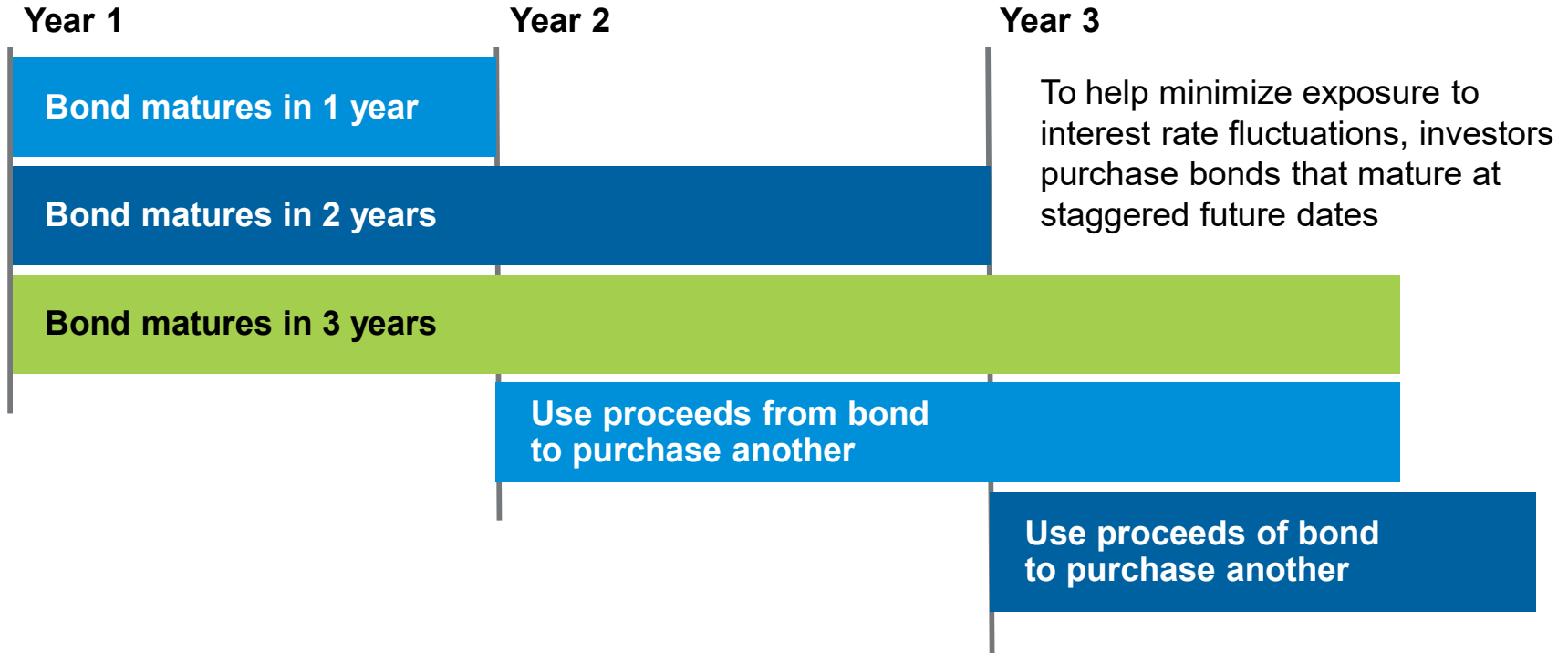
Dependable income sources

- ▶ Social Security
- ▶ Defined benefit or pension plan

Create dependable income sources

- ▶ CD Ladders
- ▶ Bond Ladders
- ▶ Annuities
- ▶ Life Insurance

Bond ladders



For illustrative purposes only.

Using annuities to create dependable income

Annuity — A tax-deferred contract sold by an insurance company that can provide an income for a specified time period, such as a number of years or for life

Annuities are a way to provide guaranteed lifetime income

Two types of annuities



Immediate

Deferred

Two types of annuity returns



Fixed

Variable

Guarantees are based on the financial strength and claims-paying ability of the issuing insurance company.

Variable annuities with living benefit riders

Many variable annuities also have **optional living benefit riders available for an additional cost** that can help provide a steady stream of income despite market risk

An income benefit rider can **give your assets potential to grow** if the market goes up

However, if the market goes down, an income benefit rider can **provide you with a steady stream of income** for retirement

It is possible to lose money in a variable annuity even when an optional benefit rider is purchased. Optional riders may be irrevocable and expire without use.

Variable annuities are offered by prospectus only, which is available from your registered representative. You should carefully consider the product's features, risks, charges and expenses, and the investment objectives, risks and policies of the underlying portfolios, as well other information about the underlying funding choices. This and other information is available in the prospectus, which you should read carefully before investing. Product availability and features may vary by state. All product guarantees are based on the financial strength and claims-paying ability of the issuing insurance company.

The amounts allocated to the variable investment options of your account balance are subject to market fluctuations so that, when withdrawn or annuitized, it may be worth more or less than its original value. It is possible to lose money in a variable annuity even with a protection benefit rider. Optional riders may be irrevocable and expire without use.

Sources of retirement income

Expenses

Retirement **needs**

Retirement **wants**

Income

▶ **Dependable**
income sources

▶ **Other**
income sources

The effect of taxes: tax-deferred income sources

Action

Tax Effect

Withdrawing money from a retirement account other than a Roth IRA

Withdrawal after age 59½

Withdrawal is subject to ordinary income tax rate

Withdrawal before age 59½

Withdrawal is generally subject to ordinary income tax rate plus a 10% penalty

Transferring your retirement account at work to an IRA when you change jobs

A qualified rollover (assuming tax law requirements are met)

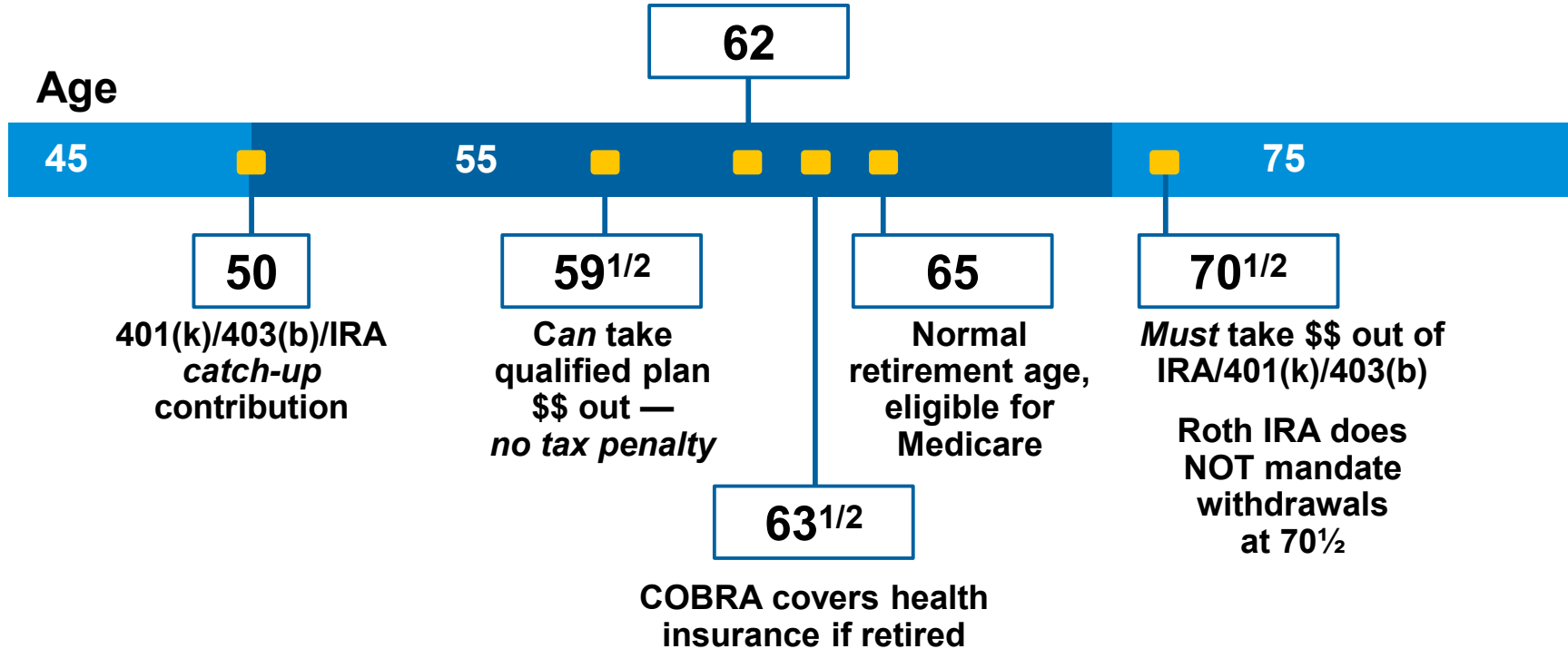
Retirement savings continue to grow with no tax or penalty until you take withdrawals from your IRA

KEY TAKEAWAY:

To avoid paying unnecessary taxes, your tax-deferred income sources must be handled carefully at withdrawal

Important life milestones

Start Social Security or *wait?*



What if you still have an income gap?

You have options

Work Longer

Extend your career

Work part-time

Start a new business

Spend Less

Minimize expenses

Downsize your home

Move

*Or...consider converting some of your personal savings
to dependable income*

Income allocation

What investment solutions might be included in your income strategy?

Most Flexibility

Most Guarantees

Stocks, bonds, etc.

Access to your money with market participation **but no guarantees**

Variable annuity

With income guarantees

Fixed annuities

Guaranteed stream of income **but limited access** to your cash balance with no market participation

Guarantees are based on the financial strength and claims paying ability of the issuing insurance company

Two ways to turn personal savings into income

**Systematic
Withdrawals**



Annuitization



Systematic withdrawals create **flexible** income

Longevity

How long your assets last depends on your withdrawal rate and the size of your nest egg

Withdrawal Rate & Timing Risk

You choose your investments and control your withdrawal rate, but they can be affected by market volatility

Inflation

You can increase your withdrawal rate to deal with a loss of purchasing power for as long as your nest egg lasts

The Unexpected

You have liquidity to deal with unplanned events for as long as your nest egg lasts

Annuitization creates **dependable** income

Longevity

Provides guaranteed income that can last a lifetime*

Withdrawal Rate & Timing Risk

Market conditions have no effect on your dependable, consistent payments

Inflation

Often does not provide inflation adjustment to dependable income

The Unexpected

While you have guaranteed monthly income, generally there is limited or no flexibility

*All guarantees are based upon the financial strength and claims-paying ability of the issuing insurance company.

Flexible / Dependable Systematic withdrawal vs Income annuity

Hypothetical example

You have \$500,000 savings available for retirement

You need \$55,000 per year to cover retirement expenses

You have \$37,000 of dependable income (\$27,000 social security + \$10,000 pension)

You need to create \$18,000 per year

Systematic withdrawal from savings

Full flexibility

No dependability

Annuity

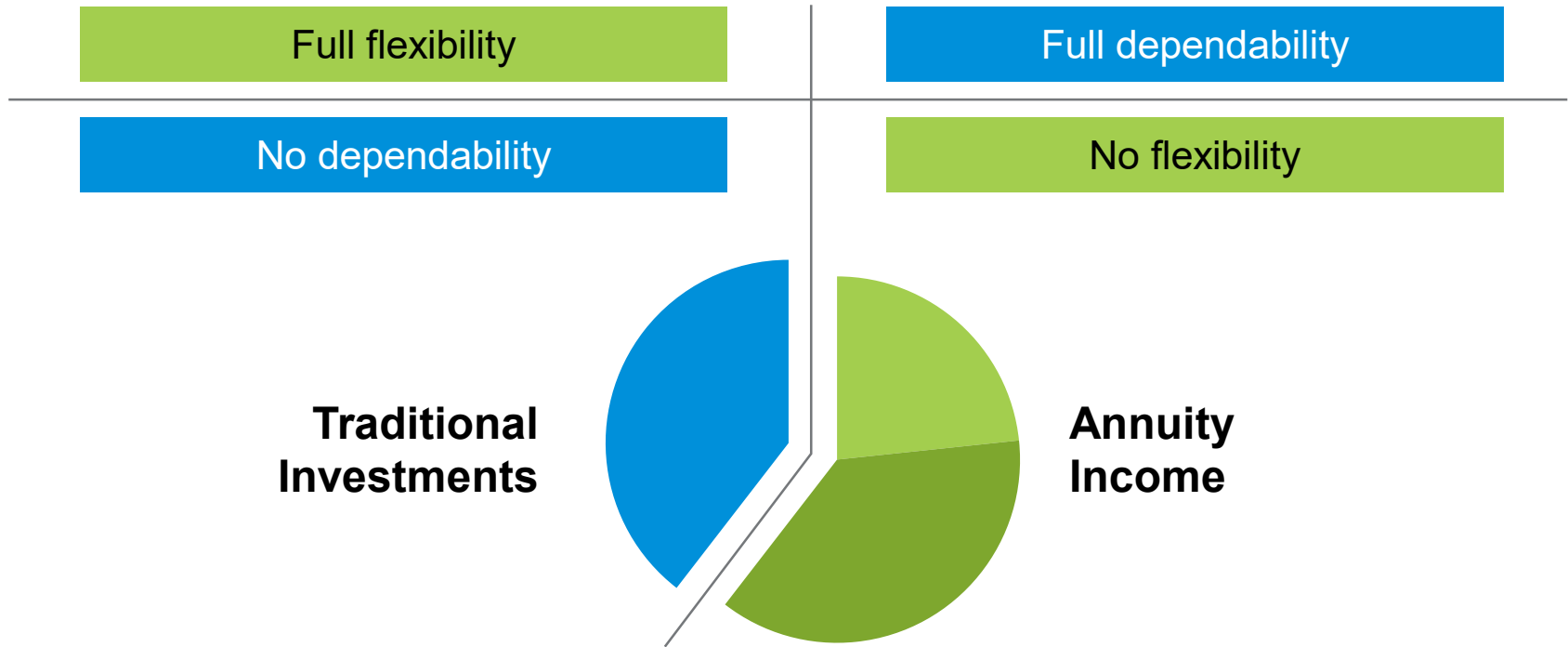
Joint & survivor payout once annuitization is elected

Full dependability

No flexibility

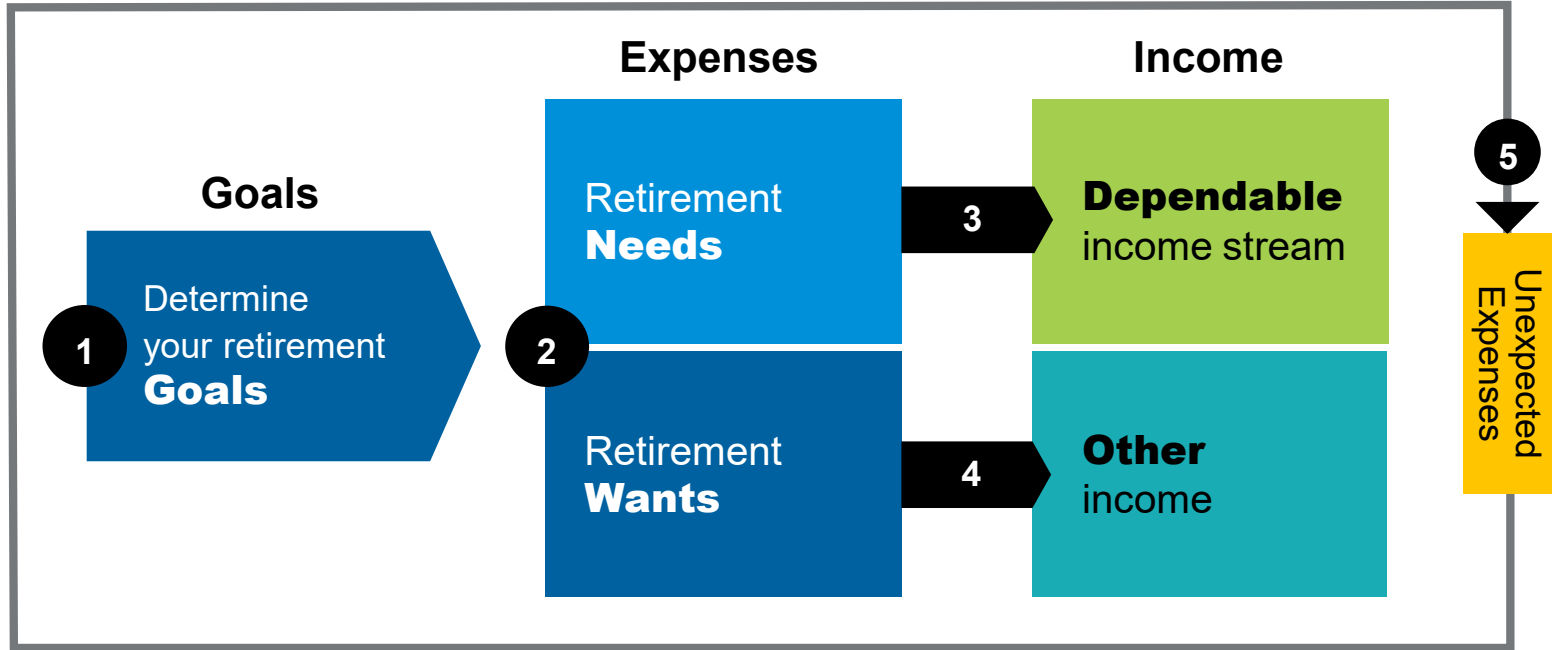
Guarantees based on financial strength and claims paying ability of the issuing insurance company.
Illustration does not take into account any taxes or fees which will reduce cash payments.

Taking a middle road approach



Hypothetical example shown for illustrative purposes only.

Retirement income planning process

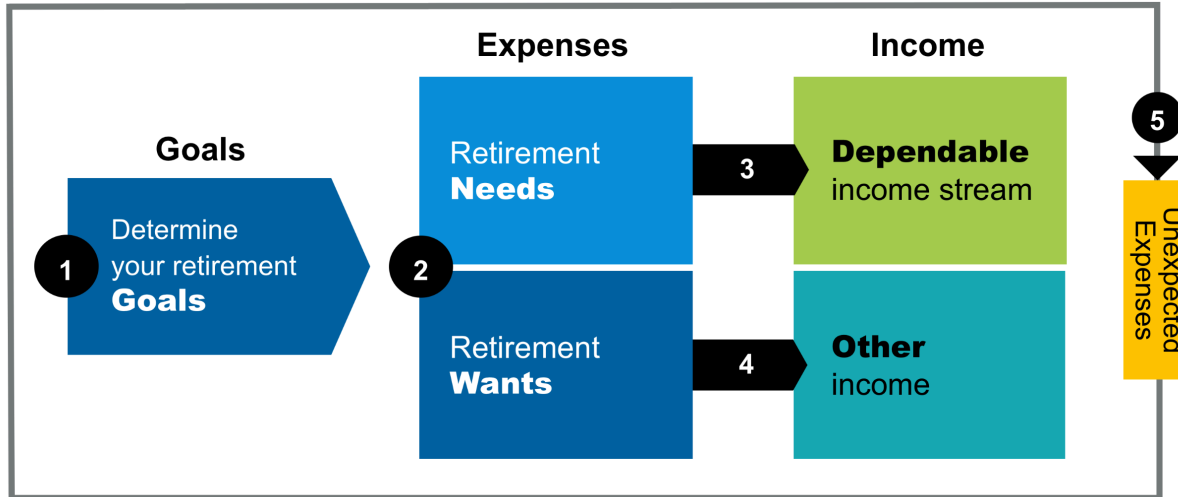


Today's key learnings:

Your needs should be covered by income sources that last a lifetime.

Your income allocation will help you cover both your needs and wants.

There's an easy 5-step process to help you get where you're going



MetLife administers the Retirewise program, but has arranged for Massachusetts Mutual Life Insurance Company (MassMutual) to have specially-trained financial professionals offer financial education and, upon request, provide personal guidance to employees and former employees of companies providing Retirewise through MetLife.

Any discussion of taxes is for general informational purposes only, does not purport to be complete or cover every situation, and should not be construed as legal, tax or accounting advice. Clients should confer with their qualified legal, tax and accounting advisors as appropriate.

Most insurance policies and annuity contracts contain exclusions, limitations, reduction of benefits, surrender charges and terms for keeping them in force. If they turn out to be a good solution for you, the representative can provide you with costs and complete details.

Guarantees are based on the financial strength and claims-paying ability of the issuing insurance company.

Securities and investment advisory services are offered through qualified registered representatives of MML Investors Services, LLC, Member SIPC. MML Investors Services, LLC is not affiliated with MetLife, or its affiliated companies.

Making the Most of What You Have

