



- Being argumentative
- Not listening. Talking too much, then waiting to talk some more.
- Struggling to get feedback or accept others' ideas
- Lacking humility or failing to admit weakness
- Blaming others, particularly for your own feelings
- Emotional outbursts, particularly at minor perceived slights
- Influencing change through force and use of authority
- Open, candid communication is a one-way street
- Confused by others' emotions
- Failing to take any responsibility for the reactions of others
- Failing to get to know others. Don't know people's names or job roles.
- Losing effectiveness during stressful moments.
- Repelling others and failing to develop meaningful relationships