Practicing Gratitude







What is Gratitude?

Affirming goodness and recognizing the sources.







Research on the Benefits of Gratefulness

- **Psychological** (positive emotions: alert, energetic, enthused, attentive)
- **Physical** (more exercise, better sleep, fewer symptoms)
- Interpersonal (more helpful and connected, less lonely and isolated)

Source: R.A. Emmons & M.E. McCullough, Journal of Personality and Social Psychology, 2003, 84, 377-389.





Caterpillar Confidential Green

Gratitude & Physical Health

- Enhances healthy behaviors
- Enhances healthy sleep
- Reduces blood pressure

Total health

• Taking care of one's health





What Good is Gratitude?

- Allows celebration of the present
- Can block toxic emotions (envy, resentment, regret)
- Builds stress-resilience
- Strengthens social ties

Total health





Grateful vs. Ungrateful

- Lens of abundance vs. lens of scarcity
- What life is offering vs. what life is denying
- Life as a gift vs. life as a burden
- Satisfaction vs. deprivation

Total health





Obstacles to Gratefulness

- Negativity
- Entitlement
- Distractions

Total health

• Inability to accept dependency





How to Develop a Practice of Gratitude

- Develop a practice that's best for you
- Try thinking about 3 good things that went well recently
- Write about why you are grateful for these things
- Be creative and genuine



CATER

Questions?

Amy Ashley

Total health

Organizational Development Technical Steward AEAshley@cat.com







9