Energy Audit

Are you headed for an energy crisis? Check the statements below that are true for you.

| Physical | | | |
|---|--|--|--|
| I don't regularly get at least seven to eight hours of sleep, and I often wake up feeling tired. | | | |
| I frequently skip breakfast, or I settle for something that isn't nutritious. | | | |
| I don't work out enough (meaning cardio- vascular training at least three times a week) | | | |
| I don't take regular breaks during the day to truly renew and recharge, or I often eat lunch at my desk, if I eat it at all. | | | |
| Section total | | | |
| Mental | | | |
| I have difficulty focusing on one thing at a time, and I am easily distracted during the day, especially by e-mail. | | | |
| I spend much of my day reacting to immediate crises and demands rather than focusing on activities with longer-term value and high leverage | | | |
| I don't take enough time for reflection, strategizing, and creative thinking. | | | |
| I work in the evenings or on weekends, and I almost never take an e-mail-free vacation. | | | |
| Section total | | | |
| Emotional | | | |
| I frequently find myself feeling irritable, impatient, or anxious at work, especially when work is demanding. | | | |
| I don't have enough time with my family and loved ones, and when I'm with them, I'm not always really with them. | | | |
| I have too little time for the activities that I most deeply enjoy. | | | |
| I don't stop frequently enough to express my appreciation to others or to savor my accomplishments and blessings. | | | |
| Section total | | | |
| Spiritual | | | |
| I don't spend enough time at work doing what I do best and enjoy most. | | | |
| There are significant gaps between what say is most important to me in my life and how I actually allocate my time and energy | | | |
| My decisions at work are more often influenced by external demands than by a strong, clear sense of my own purpose | | | |
| I don't invest enough time and energy in making a positive difference to others or to the world | | | |
| Section total | | | |
| Grand total / Overall score | | | |

| Scoring Guide | | | | |
|------------------------|--|------------------------|--|--|
| Guide to overall score | | Guide to section score | | |
| 0 - 3 | Excellent energy management skills | 0 | Excellent energy management skills | |
| 4 - 6 | Good/reasonable energy management skills | 1 | Good/reasonable energy management skills | |
| 7 - 10 | Some energy management deficits | 2 | Some energy management deficits | |
| 11 - 16 | Significant energy management risks | 3 | Poor energy management practices | |
| | | 4 | Significant energy management risks | |

Source: Tony Schwartz and Catherine McCarthy <u>https://hbr.org/2007/10/manage-your-energy-not-your-time</u>

This questionnaire is not a validated assessment instrument. It is intended for educational purposes only.